City Gary

County Lake

We, the undersigned Committee, appointed pursuant to Chapter 319, act of 1935, amended in 1995, do fix and determine the common wage scale to apply on:

City of Gary Board of Public Works & Safety Demolition Debris Hauling & Disposal Services Project

The rates listed below are for Commercial Work.

The attached job classification documet, <u>Statewide Classifications and Descriptions for Determining Rates for Building Consturction</u>, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

Classificatio	on	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos W	orkers			
s	killed	\$31.65	\$15.52	\$47.17
S	emi	\$22.16	\$15.52	\$37.68
U	n-Skilled	\$15.83	\$12.17	\$28.00
Asbestos Al	batement			
s	killed	\$22.16	\$12.17	\$34.33
s	emi	\$22.16	\$12.17	\$34.33
U	n-Skilled	\$15.83	\$12.17	\$28.00
Boilermaker	s	•		
s	killed	\$29.59	\$15.22	\$44 .81
s	emi	\$28.11	\$15.22	\$43.33
Water to the second	n-Skilled	\$17.75	\$15.22	\$32.97
Small Boiler	r Repair			
s	killed	\$23.67	\$ 11.49	\$ 35.16
S	emi	\$22.46	\$11.49	\$33.95
U	n-Skilled	\$14.20	\$11.49	\$25.69
Bricklayers				
S	killed	\$29.10	\$13.16	\$42.26
\$	emi	\$21.83	\$13.16	\$34.99

	Un-Skilled	\$14.55	\$13.16	\$27.71
Stone Ma	sons		•	all the second s
	Skilled	\$29.10	\$ 13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$ 13.16	\$27.71
Tile Sette	er			
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Terrazzo	Mechanic			
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Marble Se	etter			
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Pointer/C	leaner Caulil	(er		
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Tile, Marl	ble & Terrazz	o Finishers		
	Skilled	\$22.32	\$7.45	\$29.77
	Semi	\$17.86	\$7.45	\$25.31
	Un-Skilled	\$13.40	\$7.45	\$20.85
Carpente	rs			
	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.02	\$14.93	\$30.95
Carpetlay	ers/			
	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.08	\$14.93	\$31.01
Cement N	* *			
	Skilled	\$28.50	\$10.97	\$39.47
	Semi	\$22.80	\$10.97	\$33.77
	Un-Skilled	\$17.10	\$10.97	\$28.07
Plasters				
	Skilled	\$26.77	\$10.92	\$37.69
	Semi	\$21.42	\$10.92	\$32.34
	Un-Skilled	\$18.74	\$10.92	\$29.66

Road, Br	idge & Airpor	rt		
	Skilled	\$26.73	\$9.92	\$36.65
	Semi	\$21.38	\$9.92	\$31.30
	Un-Skilled	\$16.04	\$9.92	\$25.96
Electricia	ans			
	Skilled	\$31.65	\$15.18	\$46.83
	Semi	\$25.32	\$12.15	\$37.47
	Un-Skilled	\$15.82	\$7.60	\$23.42
Sound &	Communicat	-		
	Skilled	\$27.79	\$12.07	\$39.86
	Semi	\$22.23	\$9.76	\$31.99
	Un-Skilled	\$13.90	\$6.32	\$20.22
Glaziers				
Glaziers	Skilled	¢26.42	640.47	***
	Semi	\$26.12 \$20.90	\$10.17	\$36.29
	Un-Skilled	\$20.90 \$13.06	\$10.17 \$10.47	\$31.07
	Oll-Okilled	φ13. 00	\$10.17	\$23.23
Iron Wor	kers			
	Skilled	\$28.50	\$17.22	\$45.72
	Semi	\$25.65	\$17.22	\$42.87
	Un-Skilled	\$19.95	\$17.22	\$37.17
Sheeter			· · · · · · · · · · · · · · · · · · ·	407.17
Sheeter	Skilled	\$28.75		
Sheeter	Skilled Semi	\$28.75 \$25.90	\$17.22 \$17.22	\$45.97
Sheeter			\$17.22	\$45.97 \$43.12
Sheeter Fence E	Semi Un-Skilled	\$25.90	\$17.22 \$17.22	\$45.97
	Semi Un-Skilled	\$25.90	\$17.22 \$17.22	\$45.97 \$43.12
	Semi Un-Skilled rector	\$25.90 \$22.60	\$17.22 \$17.22 \$17.22	\$45.97 \$43.12 \$39.82
	Semi Un-Skilled rector Skilled	\$25.90 \$22.60 \$19.45	\$17.22 \$17.22 \$17.22 \$15.90	\$45.97 \$43.12 \$39.82 \$35.35
Fence Ei	Semi Un-Skilled rector Skilled Semi Un-Skilled	\$25.90 \$22.60 \$19.45 \$18.70	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60
	Semi Un-Skilled rector Skilled Semi Un-Skilled	\$25.90 \$22.60 \$19.45 \$18.70 \$13.65	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90 \$15.90	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60
Fence Ei	Semi Un-Skilled rector Skilled Semi Un-Skilled	\$25.90 \$22.60 \$19.45 \$18.70 \$13.65	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90 \$15.90	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60
Fence Ei	Semi Un-Skilled Semi Un-Skilled Stilled Semi Un-Skilled Stilled Skilled	\$25.90 \$22.60 \$19.45 \$18.70 \$13.65 \$27.03 \$26.33	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90 \$15.90	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60 \$29.55
Fence En	Semi Un-Skilled Semi Un-Skilled Semi Un-Skilled Skilled Semi Un-Skilled	\$25.90 \$22.60 \$19.45 \$18.70 \$13.65	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90 \$15.90	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60 \$29.55
Fence Ei	Semi Un-Skilled Semi Un-Skilled Stilled Semi Un-Skilled Semi Un-Skilled	\$25.90 \$22.60 \$19.45 \$18.70 \$13.65 \$27.03 \$26.33 \$25.53	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90 \$15.90 \$7.52 \$7.52 \$7.52	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60 \$29.55 \$34.55 \$33.85 \$33.05
Fence En	Semi Un-Skilled Semi Un-Skilled Semi Un-Skilled Semi Un-Skilled Semi Un-Skilled Semi Un-Skilled	\$25.90 \$22.60 \$19.45 \$18.70 \$13.65 \$27.03 \$26.33 \$25.53	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90 \$15.90 \$7.52 \$7.52 \$7.52	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60 \$29.55 \$34.55 \$33.85 \$33.05
Fence En	Semi Un-Skilled Semi Un-Skilled Stilled Semi Un-Skilled Semi Un-Skilled Semi Un-Skilled Semi Un-Skilled Semi	\$25.90 \$22.60 \$19.45 \$18.70 \$13.65 \$27.03 \$26.33 \$25.53 \$27.53 \$26.83	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90 \$15.90 \$7.52 \$7.52 \$7.52 \$7.52	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60 \$29.55 \$34.55 \$33.85 \$33.05 \$35.05
Fence En	Semi Un-Skilled Semi Un-Skilled Semi Un-Skilled Semi Un-Skilled Semi Un-Skilled Semi Un-Skilled	\$25.90 \$22.60 \$19.45 \$18.70 \$13.65 \$27.03 \$26.33 \$25.53	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90 \$15.90 \$7.52 \$7.52 \$7.52	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60 \$29.55 \$34.55 \$33.85 \$33.05
Fence En	Semi Un-Skilled	\$25.90 \$22.60 \$19.45 \$18.70 \$13.65 \$27.03 \$26.33 \$25.53 \$27.53 \$26.83 \$26.83 \$26.03	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90 \$15.90 \$7.52 \$7.52 \$7.52 \$7.52 \$7.52	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60 \$29.55 \$34.55 \$33.85 \$33.05 \$35.05 \$35.05 \$35.05
Fence En	Semi Un-Skilled Semi Skilled Semi Un-Skilled Semi Un-Skilled	\$25.90 \$22.60 \$19.45 \$18.70 \$13.65 \$27.03 \$26.33 \$25.53 \$27.53 \$26.83 \$26.03	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90 \$15.90 \$7.52 \$7.52 \$7.52 \$7.52 \$7.52 \$7.52 \$7.52	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60 \$29.55 \$34.55 \$33.85 \$33.05 \$35.05 \$34.35 \$33.55
Fence En	Semi Un-Skilled	\$25.90 \$22.60 \$19.45 \$18.70 \$13.65 \$27.03 \$26.33 \$25.53 \$27.53 \$26.83 \$26.83 \$26.03	\$17.22 \$17.22 \$17.22 \$15.90 \$15.90 \$15.90 \$7.52 \$7.52 \$7.52 \$7.52 \$7.52	\$45.97 \$43.12 \$39.82 \$35.35 \$34.60 \$29.55 \$34.55 \$33.85 \$33.05 \$35.05 \$35.05 \$35.05

Millwrigh	nts			
	Skilled	\$29.23	\$14.93	\$44.16
	Şemi	\$24.85	\$14.93	\$39.78
	Un-Skilled	\$16.08	\$14.93	\$31.01
Operatin	g Engineers			
Class 1	Skilled	\$33.50	\$11.87	\$45.37
	Semi	\$26.80	\$11.87	\$38.67
	Un-Skilled	\$ 16.75	\$11.87	\$28.62
Class 2	Skilled	\$33.00	\$11.87	\$44.87
	Semi	\$26.40	\$11.87	\$38.27
	Un-Skilled	\$16.75	\$ 11.87	\$28.62
Class 3	Skilled	\$31.05	\$ 11.87	\$42.92
	Semi	\$24.84	\$11.87	\$36.71
	Un-Skilled	\$16.75	\$ 11.87	\$28.62
Class 4	Skilled	\$29.85	\$11.87	\$41.72
	Semi	\$23.88	\$11.87	\$35.75
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 5	Skilled	\$25.80	\$11.87	\$37.67
	Semi	\$20.64	\$11.87	\$32.51
	Un-Skilled	\$16.75	\$ 11.87	\$28.62
Painters/	Brush/Roll			
	Skilled	\$26.44	\$12.24	\$38.68
	Semi	\$18.51	\$7.99	\$26.50
	Un-Skilled	\$13.22	\$7.49	\$20.71
Piledrive	rs			
	Skilled	\$34.32	\$11.05	\$45.37
	Semi	\$22.30	\$11.05	\$33.35
	Un-Skilled	\$13.72	\$11.05	\$24.77
Pipefittes	& Steamfitte	ers		
	Skilled	\$35.00	\$12.86	\$47.86
	Semi	\$30.39	\$6.41	\$36.80
	Un-Skilled	\$14.02	\$3.00	\$17.02
Plumbers	5			
	Skilled	\$30.01	\$11.90	\$41.91
	Semi	\$22.50	\$10.50	\$33.00
	Un-Skilled	\$12.00	\$5.10	\$17.10

Roofers

	Skilled	\$28.31	\$9.70	\$38.01
	Semi	\$22.65	\$9.70	\$32.35
	Un-Skilled	\$16.99	\$9.70	\$26.69
Sheet Me	tal Workers			
	Skilled	\$29.83	\$13.45	\$43.28
	Semi	\$17.90	\$11.99	\$29.89
	Un-Skilled	\$11.93	\$11.30	\$23.23
Sprinkler	Fitters			
	Skilled	\$34.50	\$13.50	\$48.00
	Semi	\$22.45	\$13.50	\$35.95
	Un-Skilled	\$17.25	\$ 7.95	\$25.20
Teamste	rs			
	Skilled	\$29.00	\$ 9.51	\$38.51
	Semi	\$27.15	\$ 9.51	\$36.66
	Un-Skilled	\$21.97	\$ 9.51	\$31.48
Technica	I Engineers			
	Skilled	\$31.30	\$7.52	\$38.82
	Semi	\$26.30	\$ 7.52	\$33.82
	Un-Skilled	\$17.80	\$7.52	\$25.32

ALL APPRENTICES- As approved by the U.S Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensations** column must equal the **Total Hourly Wage** Rate Column,

The wage rates are established on the date signed, however if the project is not awarded within 180 day a new updated wage rate shall be required.

Stipulaton as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their Wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that they prevailing practice in the locally is not to use Semi- or Unskilled workers in that classification on construction

Representing the Governor of Indiana

Representing the Indiana State AFL-CIO

Taxpayer appointed by the awarding agency

Taxpayer appointed by the County

Representing the Awarding Agency and Industry

Dated on this 7th day of December, 2004